



Shri Vithalrao Joshi Charities Trust's
SAMARTH NURSING COLLEGE
(NAAC ACCREDITED GRADE 'B')
Kasarwadi, Post Sawarde, Tal. - Chiplun, Dist. - Ratnagiri 415 606
Phone : 02355-264149 / 137, 8379972264 Fax : 02355-264181
Email : sncdervan@gmail.com
Website : www.svjctsamarthenursing.com

(Recognised by Indian Nursing Council, Maharashtra Nursing Council & Maharashtra University of Health Sciences, Nashik and MSBPE Board, Mumbai)

Faculty Development Program Report





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Faculty Development Program Report: Scholarly Writing and Research Excellence

Date: January 10, 2026

Time: 9:00 AM to 5:00 PM

Objective: To empower faculty members with the foundational skills required for high-impact nursing research, manuscript development, and strategic publication.

The Faculty Development Program (FDP) was conducted to enhance the research capabilities and scholarly writing skills of the faculty members. The sessions were primarily led by Dr. Nancy Fernandis, who provided comprehensive insights into the lifecycle of academic publishing, from manuscript structure to selecting the right indexed journals.

Inaugural Ceremonies: The program was formally inaugurated at 9:00 AM by Ms. Jyoti Dhagale, Assist Professor. Following the inaugural address, the event transitioned into a traditional lamp lighting ceremony, symbolizing the pursuit of knowledge. The morning session concluded its ceremonial phase with a soulful prayer, setting a focused and academic tone for the day.

Dr. Nancy Fernandis led the first academic module, focusing on the Foundations of Research. She emphasized the critical role of research in advancing evidence-based nursing practice. The necessity of scholarly writing as a medium for professional growth and healthcare innovation. Mam introduced the core concepts of nursing research and the importance of scholarly writing in the healthcare field.

Manuscript Development and Quality Enhancement

Detailed sessions were held on understanding manuscript structure and techniques for enhancing the overall quality of research papers. A comprehensive program was conducted on the anatomy of a research paper.

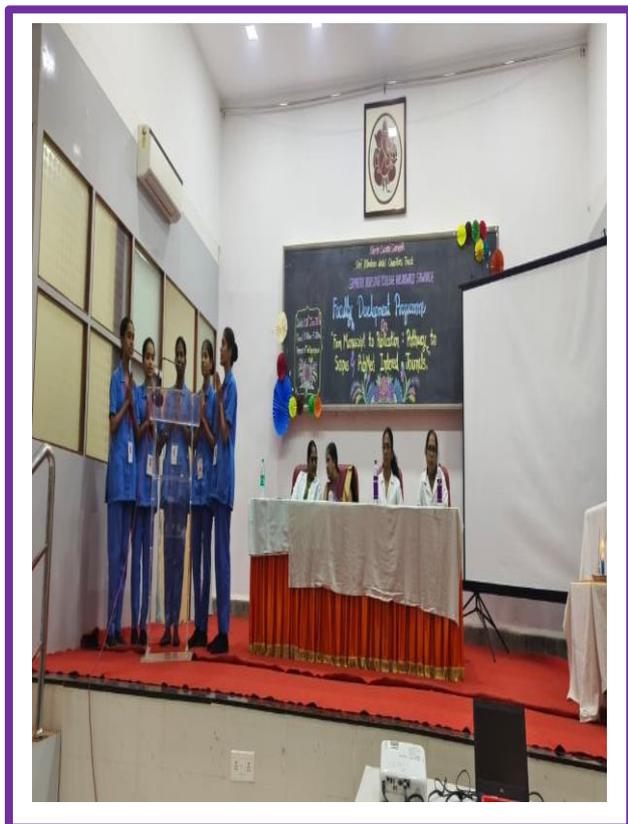
This session focused on,



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- *Structural Integrity*: Breaking down the IMRAD (Introduction, Methods, Results, and Discussion) format.
- *Quality Metrics*: Techniques for improving language clarity, data visualization, and logical flow to meet international standards.



Publication Strategy and Selection

Faculty members were guided on how to select suitable journals and implemented strategies to improve their chances of publication success. Faculty members participated in an interactive session regarding the strategic placement of their work. Key takeaways included: Identifying "Best Fit" journals based on scope and audience. Tactics to mitigate rejection rates, such as pre-submission peer reviews and adherence to author guidelines.

The Impact of Indexing: Scopus and PubMed

The final technical session underscored why indexing matters. The discussion highlighted how Scopus and PubMed increase the global reach of a researcher's work. Institutional



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Credibility: The role of high-impact publications in university rankings and professional accreditation.

