



Shri Vithalrao Joshi Charities Trust's  
**SAMARTH NURSING COLLEGE**

(NAAC ACCREDITED GRADE 'B')

Kasarwadi, Post Sawarde, Tal. - Chiplun, Dist. - Ratnagiri 415 606

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(Recognised by Indian Nursing Council, Maharashtra Nursing Council & Maharashtra University of Health Sciences, Nashik and MSBNPE Board, Mumbai)

### **ANNUAL GENDER SENSITIZATION ACTION PLAN**

Women Empowerment and gender equality are one of the primary concerns of SVJCT'S Samarth Nursing College Kasarwadi, Sawarde. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

**Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.**

#### **Annual Gender Sensitization Action Plan:**

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programs for the students to promote gender sensitization.
- Conduct Awareness Programs for the girl students regarding self-defense, Aids awareness, Female Feticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene and Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
- Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the expert
- To organize workshops related to cybercrime, safety and security especially for the girls students in various departments and the Girls Hotel

 Principal  
Samarth Nursing College  
Kasarwadi, Sawarde,  
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- Provide Guidance regarding the financial investments for the students and staff.
- To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti Sexual Harassment Committee, Grievances Redressal Committee and ensure redressal in time.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- Regular problem-solving, counselling and encouragement through the Guardian Teacher Scheme.
- To encourage girl's students to join NCC and NSS and ensure equal rights and participation in regular cultural activities.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committee's women employee's inappropriate numbers.



  
Sign of Principal  
Principal  
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