

**CIRCULAR/ WEB-LINK/ COMMITTEE
REPORT JUSTIFYING THE OBJECTIVE
OF THE METRIC**



Shri Vithalrao Joshi Charities Trust's
SAMARTH NURSING COLLEGE
(NAAC ACCREDITED GRADE 'B')
Kasarwadi, Post Sawarde, Tal. - Chiplun, Dist. - Ratnagiri 415 606
Phone : 02355-264149 / 137, 8379972264 Fax : 02355-264181
Email : sncdervan@gmail.com
Website : www.svjctsamarthenursing.com

(Recognised by Indian Nursing Council, Maharashtra Nursing Council & Maharashtra University of Health Sciences, Nashik and MSBNPE Board, Mumbai)

Date: 07/08/2023

CIRCULAR

To,

Grievance Committee members.

Subject: Grievance Committee Meeting 2023-2024

I am writing to inform you about the Grievance Committee Meeting at SVJCT's Samarth Nursing College, Kasarwadi, Sawarde, for the academic year 2023-2024.

Date: 08/08/2023

Time: 3.30 pm

Venue: Conference hall of SVJCT's Samarth Nursing College Kasarwadi, Sawarde.

Agenda:

- Opening Remarks: Welcome address and opening remarks.
- Review of Previous Minutes: Discuss and address pending issues.
- Grievances Received: Detailed discussion on grievances received.
- Resolution Strategies: Brainstorm and propose effective resolution strategies.
- Action Plan: Outline a comprehensive action plan for implementation.
- Feedback Mechanism: Discuss the establishment of a feedback mechanism.

Your active participation and valuable insights are crucial for a fair resolution. Please come prepared with relevant information and suggestions. Your commitment to our academic community's welfare is highly appreciated.

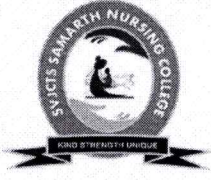
Looking forward to a productive meeting.

Sincerely,

PRINCIPAL

SVJCT's Samarth Nursing College, Kasarwadi, Sawarde.

Principal
Samarth Nursing College
Kasarwadi, Sawarde,
Tal. Chiplun, Dist. Ratnagiri 415606



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Date: 02/08/2023

CIRCULAR

To,

Anti-Ragging Committee members.

Subject: Anti-Ragging Committee Meeting 2023-2024

We're scheduling a meeting for the Anti-Ragging Committee on 03/08/2023 at 4pm in conference hall of SVJCT's Samarth Nursing College, Kasarwadi, Sawarde. Your insights on the agenda items are vital:

- Review Anti-Ragging Policy
- Enhance Reporting Mechanisms
- Plan Awareness Programs

Please be ready to share your thoughts. If you can't attend, let us know or nominate a representative.

Your dedication to student welfare is appreciated.

Best regards,

PRINCIPAL

SVJCT's Samarth Nursing College, Kasarwadi, Sawarde

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STUDENT GRIEVANCE COMMITTEE STANDARD OPERATING PROCEDURES

Objective

The Student Grievance Committee is established to address and resolve grievances raised by students at SVJCT's Samarth Nursing College promptly, fairly, and impartially.

Composition of the Committee

The Student Grievance Committee shall comprise:

- Chairperson
- Faculty Representative
- Administrative Staff Representative
- Student Representatives

Grievance Categories

Grievances may include but are not limited to:

- Academic Issues
- Examination Matters
- Harassment or Discrimination
- Infrastructure and Facilities
- Administrative Issues

Grievance Submission

Submission Channels

- Students may submit grievances through the following channels:
- In-person to any committee member.
- Written submission in the Grievance Box located
- Email to sncdervan@gmail.com

Anonymity

- Students have the option to submit grievances anonymously, but providing contact information is encouraged for effective resolution.

Grievance Handling Process

Preliminary Review

Upon receiving a grievance, the committee will conduct a preliminary review to determine its validity and categorization.

Committee Meeting

The committee will convene within 1 week to discuss and evaluate the grievance. If necessary, the student may be invited for clarification.

Investigation

For complex grievances, an investigation may be initiated, involving interviews with relevant parties and a thorough review of relevant documents.

Resolution

The committee will recommend appropriate resolutions, which may include:

- Academic support
 - Mediation
 - Administrative changes
 - Referral to higher authorities
-
- The committee will communicate its decision to the student within 10 days. If the resolution involves further action, a timeline will be provided.
 - All grievance-related documentation, including the nature of the grievance, actions taken, and resolutions, will be recorded and stored securely.
 - The SOP will be reviewed annually to ensure its relevance and effectiveness. Updates will be made as necessary.



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STANDING OPERATION PROCEDURE AND PREVENTION OF ANTI RAGGING COMMITTEE AT SAMARTH NURSING COLLEGE

The College has a Students Anti- Ragging Committee. The Aim of the Committee are to look into the complaints lodged by any related to academic and non-academic matters , anti-ragging related to assessment, conducting of anti-ragging awareness programs and counseling by the Psychologists and by the committee members and by the teachers.

Objective of the Anti Ragging Committee:-

In accordance with the supreme court on ragging (2007), the judgement of supreme court on ragging (2009) and the UGC regulations to curb the menace of ragging (2009) What Constitutes Ragging: Definition of Ragging as per UGC Regulations, 2009: "Ragging constitutes one or more of any of the following acts: a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student; b. indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student; c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student; d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or fresher; e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students. f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students; g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person; h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfort to fresher or any other student; i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent.

Rules & Regulations for Prevention and Prohibition of Ragging:-

Various Types of Ragging The Hon'ble Supreme Court has, inter-alia, mentioned the following types of ragging:-

1. Ragging has several aspects with, among others, psychological, social, political, economic, cultural, and academic dimensions.
2. Any act that prevents, disrupts or disturbs the regular academic activity of a student should be considered with in the academics related aspect of ragging; similarly, exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors is also an aspect of academics related ragging prevalent in many institutions, particularly in the technical institutions.
3. Any act of financial extortion or forceful expenditure burden put on a junior student by senior students should be considered an aspect of ragging for ragging economic dimensions.
4. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestured, causing bodily harm or any other danger to health or person can be put in the category of ragging with criminal dimensions.
5. Any act or abuse by spoken words, emails, snail-mails, blogs, public insults should be considered with in the psychological aspects of ragging. This aspect would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others; the absence of preparing 'freshers' in the run up to their admission to higher education and life in hostels also can be ascribed as a psychological aspect of ragging – coping skills in interaction with seniors or strangers can be imparted by parents as well. Any act that affects the mental health and self-confidence of students also can be described in terms of the psychological aspects of ragging.
6. The human rights perspective of ragging involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.
7. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents. The students who are found to be indulged in ragging should be debarred from taking admission in any technical institution in India. 2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.

8. Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following.

- i. Cancellation of admission
- ii. Suspension from attending classes
- iii. Withholding/withdrawing scholarship/fellowship and other benefits
- iv. Debarring from appearing in any test/examination or other evaluation process
- v. Withholding results
- vi. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- vii. Suspension/expulsion from the hostel
- viii. Rustication from the institution for period ranging from 1 to 4 semesters
- ix. Expulsion from the institution and consequent debarring from admission to any other institution.
- x. Fine of Rupees 25,000/-
- xi. Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

9. The institutional authority shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council immediately after occurrence of such incident and inform the status of the case from time to time.

10. Courts should make an effort to ensure that cases involving ragging are taken up on priority basis to send the correct message that ragging is not only to be discouraged but also to be dealt with sternness.

PROCEDURE:-

Any student with can approach the Anti-Ragging committee members in person. The committee members, after verifying the facts will try to redress the Anti-Ragging committee members within a week of the receipt of application of the student. If the student is satisfied with the verdict or solution of the members, then he/she can submit an appeal to the medical director through the principal. The Medical Director along the committee members takes the final decision and it will be communicated to the student through the proper channel



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