



Shri Vithalrao Joshi Charities Trust's  
**SAMARTH NURSING COLLEGE**  
(NAAC ACCREDITED GRADE 'B')  
Kasarwadi, Post Sawarde, Tal. - Chiplun, Dist. - Ratnagiri 415 606  
Phone : 02355-264149 / 137, 8379972264 Fax : 02355-264181  
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(Recognised by Indian Nursing Council, Maharashtra Nursing Council & Maharashtra University of Health Sciences, Nashik and MSBNPE Board, Mumbai)

## PERFORMANCE APPRAISAL PROFORMA-TEACHING FACULTY

### Part-A

#### Personal & Academic Information

Name-

Designation-

Qualification-

Name of Department-

Address-

Email-

Mobile-

<b>Part-B</b>				
<b>1. Academic Engagement</b>				
<b>a. Performance of engaging Lectures / Practical:</b>				
<b>Sr. No.</b>	<b>Program</b>	<b>Subject</b>	<b>No of Lectures Assigned</b>	<b>No of Lectures Conducted</b>
<b>i.</b>				
<b>ii.</b>				
<b>iii.</b>				
<b>iv.</b>				
<b>v.</b>				
<b>vi.</b>				

**Note- 2 marks for each class (12marks)**

**PART-C**

<b>SR.NO.</b>	<b>PARAMETER</b>	<b>SCORE</b>	<b>OBTAINED SCORE</b>
<b>b.</b>	<b>MET Training Attended in last 5 years</b>		
	Basic (once in service can be considered)	03	
	Advanced	05	
	*Any other training related to Medical Education during assessment period (give details)	02	
<b>c.</b>	<b>CURRICULUM DEVELOPMENT</b>		
	Continuous Internal Assessment		
	a) Development of Assessment Tool	04	
	b) Implementation / Conduction of CIA	04	
	<b>Contribution towards advanced learners and slow performers program</b>	04	
	Any other Academic Engagement not listed above	02	
<b>d.</b>	<b>Research Guidance:</b> (Calculate the score as per given criteria)		
	<b>Research projects completed:</b> More than 10	05	
	Less than 10	03	
	<b>Paper Publication/ Paper presentation</b>	05	
<b>e.</b>	<b>Recognition, Achievement &amp; Awards (during assessment period):</b>	05	
	<b>Additional Qualification</b> PG Degree PhD Online courses(e.g. Swayam and other)	05	

f.	<b>*Co-Curricular &amp; Extra Curricular</b>		
	Organized conference /CME/CDE/Symposium/Workshop etc. as an Organizing secretary/Chairman/Member	05	
	Involvement in mentorship program	03	
	Sports Committee ( served as Committee Member / Coordinator/ In charge)	05	
	Cultural Committee (served as Committee member / Coordinator/ In charge)	03	
	Involvement in NSS/Extension Activities	03	
g.	<b>Administrative roles performed at institute level</b>		
	Member of College Committee	04	
	Member of professional bodies	05	
	Working as a Criterion Head	05	
	Working as a Assistant criterion head	03	

**Scoring key-**

**80-100-Excellent**

**60-79-Good**

**40-59-Fair**

**<40-Poor**



Principal  
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### FACULTY (NON TEACHING) PERFORMANCE APPRAISAL FORM

NAME OF THE EMPLOYEE:

JOB TITLE:

DEPARTMENT:

YEAR:

SR.NO	ITEM	5	4	3	2	1
1.	Ability to do satisfactory work.					
2.	Ability to work with other in harmony.					
3.	Ability to improve self.					
4.	Enthusiastic and willingness to do work.					
5.	Interest in assuming additional responsibilities.					
6.	Timely completes the given task.					
7.	Ability to interact with people.					
8.	Cooperative.					
9.	Reliability.					
10.	Punctuality.					

Comments:

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Results:

Excellent: 40-50

Good: 30-40

Average: 20-30

Poor: < 20

  
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