



Shri Vitthalrao Joshi Charities Trust's

SAMARTH NURSING COLLEGE

ISO 9001 : 2015 Certified

Kasarwadi, Post Sawarde, Tal. - Chiplun, Dist. - Ratnagiri 415 606

Phone : 02355-264149/137 Fax : 02355-264181

Email : sncdervan@gmail.com

Website : www.svjetsamarthnursing.com

(Recognised by Indian Nursing Council, Maharashtra Nursing Council & Maharashtra University of Health Sciences, Nashik and MSBNPE Board, Mumbai)

7.1.2 SAMARTH NURSING COLLEGE, KASARWADI, SAWARDE

Specific facilities provided for women

a) Safety and security

GENDER EQUITY CELL

INTRODUCTION

Gender Equity cell is set up with a goal to prevent sexual harassment and to ensure safe working environment for employees and students. Sexual harassment includes unwelcome physical, verbal or nonverbal conduct of sexual nature. All employees & students of Samarth Nursing College have the right to be treated with dignity and every employee & student has the right to be protected against harassment. We as a committee hold the responsibility to identify and prevent sexual harassment and to develop a culture of dignity and respect in the day-to-day conduct & will respond promptly to reports of sexual harassment and will take appropriate steps to discipline behavior that violates this and, if necessary, facilitate legal action.

OBJECTIVES

- To maintain gender equality and gender justice.
- To develop a conducive atmosphere in the campus.
- Deal with the cases of discrimination and sexual harassment against the student / staff, in a time bound manner.

COMMITTEE MEMBERS 2022-2023

Sr No	Name	Designation
1	Prof.Babasaheb Bhutkar	Chair Person
2	Prof.Tejal Surve	Member
3 _{v1}	Mrs. Sujata Pawar	Member
4	Ms Jessey Jacob	Member
5	Mr. Jeevan Deshmukh	Member



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7.1.2

ROLE OF THE COMMITTEE

- The Committee shall decide whether the facts contained in the complaint make out a case of "sexual harassment" in light of the definition contained in the Policy.
- The Committee shall look into the truth of the allegations contained in the complaint.
- The Committee shall look into the truth of any allegation of retaliation against victimization of the complainant or any other person assisting her as a result of such complaint having been made or such assistance having been offered
- The Committee shall recommend the penalties / action to be taken against any person found guilty of having sexually harassed the complainant, up to and including termination, to the HR Department.
- The Committee shall recommend the penalties / action to be taken against any person found guilty of having retaliated against / victimized the complainant or any other person assisting her as a result of such complaint having been made or such assistance having been offered.
- The Committee shall recommend appropriate psychological, emotional and physical support (counseling, security and other assistance) for the victim to the HR Department.

Samarth Nursing College having **Vishaka Committee** in the view of section 4(1) for prevention of the sexual harassment of women at work place and any institute

Anti Ragging committee is present in our college Ragging action to be taken against students indulging and abetting in ragging as per the directions of Honble supreme court of India and following Maharashtra Act No. Xxxiii Of 1999, The Maharashtra Prohibition Of Ragging Act, 1999. (As Modified Up To The 29th August 2012)

b) Counseling

Samarth nursing college maintained student counseling along with the collaboration with our parent hospital, according to incident wise class teachers referred the students to counseling department.

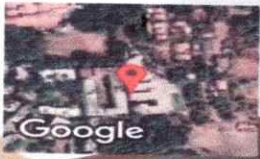
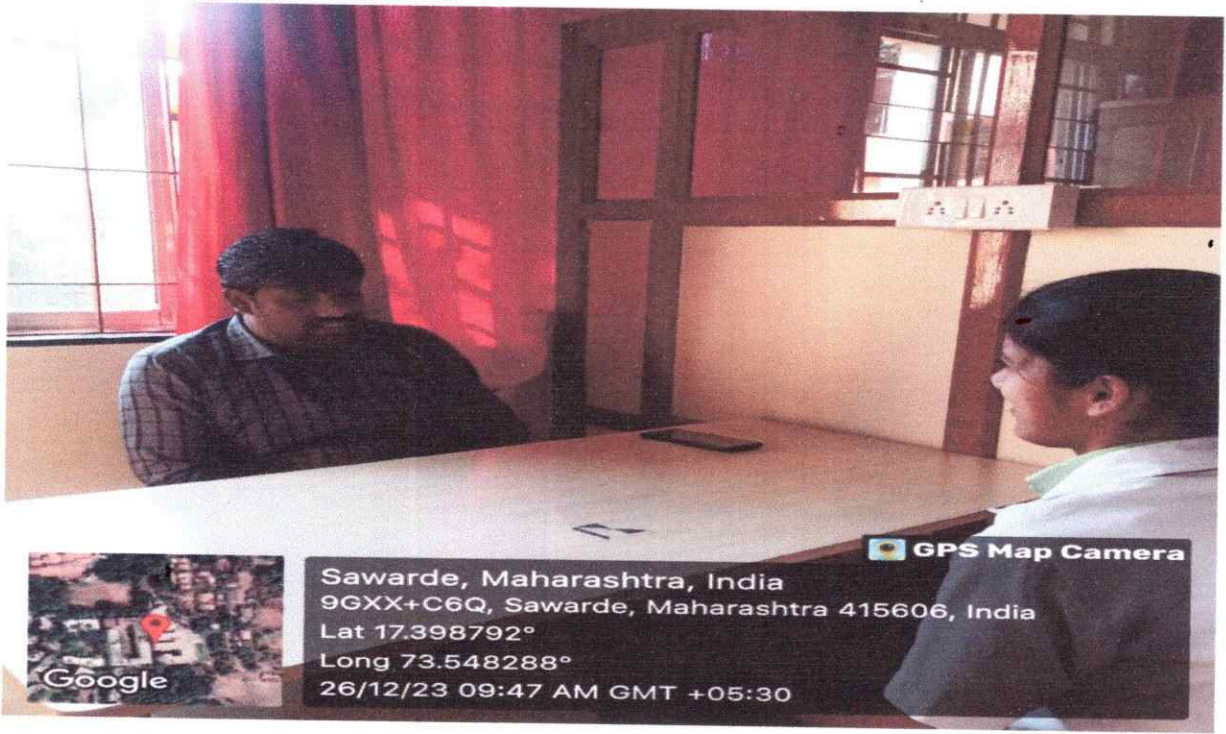
Team of Counseling members

- 1) Psychiatrist -02
- 2) Clinical Psychologist-2
- 3) Clinical Social worker -02
- 4) Psychiatric Nurses-05

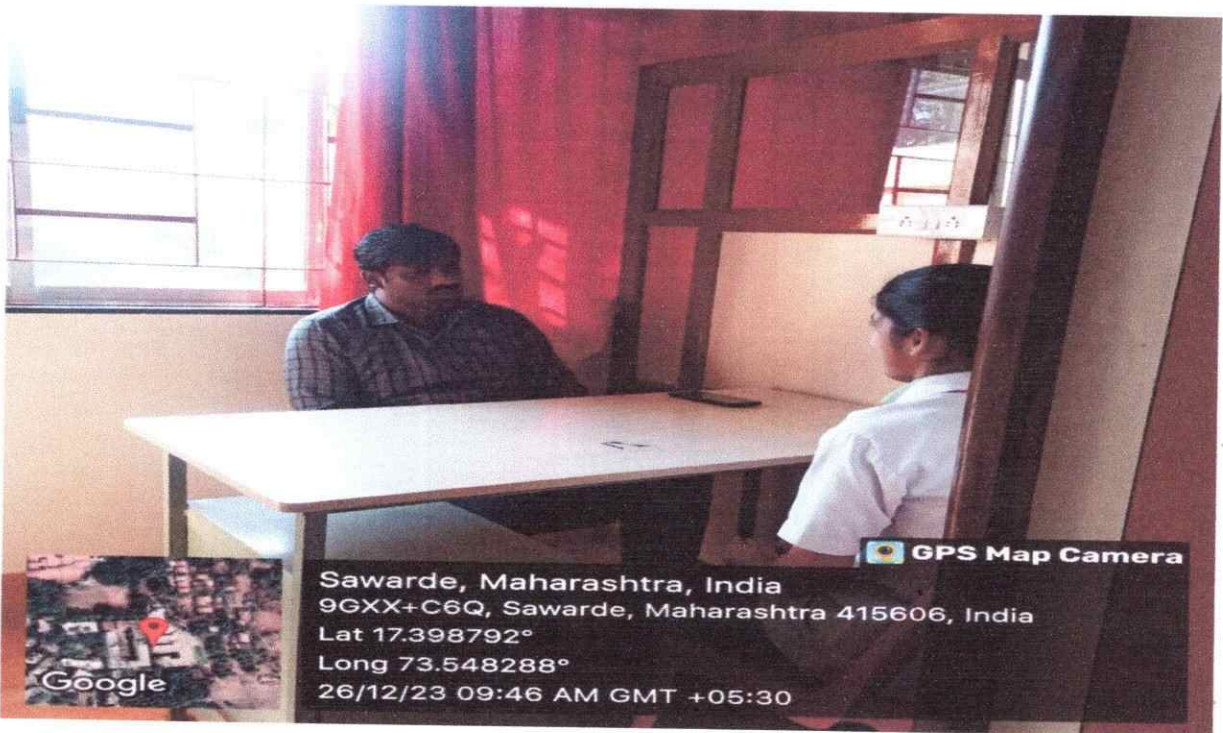


Counseling centre for referral students from college





GPS Map Camera
Sawarde, Maharashtra, India
9GXX+C6Q, Sawarde, Maharashtra 415606, India
Lat 17.398792°
Long 73.548288°
26/12/23 09:47 AM GMT +05:30



GPS Map Camera
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9GXX+C6Q, Sawarde, Maharashtra 415606, India
Lat 17.398792°
Long 73.548288°
26/12/23 09:46 AM GMT +05:30

c) Common Rooms

Samarth nursing college providing common room facility for Male & Female students separately we are often to do home work and to socialize with college mates ,the boys and girls dormitories are also near to the boys and girls common room.



d) Day care center for children

Parent hospital of Samarth nursing college provided day care center facility for children although started different projects for children mainly focusing the nutritional status of the children

Day care centre for children





Play Articles day care centre for children

Other Facilities



E gallery – inside the campus Bank of India



Margin free market present inside the campus

DM
Principal
Samarth Nursing College
Kasarwadi, Sawarde,
Tal. Chiplun, Dist. Ratnagiri 415606