



Shri Vithalrao Joshi Charities Trust's  
**SAMARTH NURSING COLLEGE**  
ISO 9001 : 2015 Certified  
Kasarwadi, Post Sawarde, Tal. - Chiplun, Dist. - Ratnagiri 415 606  
Phone : 02355-264149/137 Fax : 02355-264181  
Email : [sncdervan@gmail.com](mailto:sncdervan@gmail.com)  
Website : [www.svjctsamarthnursing.com](http://www.svjctsamarthnursing.com)

(Recognised by Indian Nursing Council, Maharashtra Nursing Council & Maharashtra University of Health Sciences, Nashik and MSBNPE Board, Mumbai)

## SERVICE RULES

- 1) During probation period of two years from the date of joining, your services are likely to be discontinued by the management. If your services are not found satisfactory by giving one month's notice on either side or one month's pay, in lieu of the notice period.
- 2) Your appointment is temporary for six months / one year from the date of your joining. During the period of your temporary service, you are likely to be discontinued.
- 3) After successful completion of the probation period of one year normally you will be entitle to annual increment subject to your satisfactory performance and conduct and a report therefore from concerned head of the department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 4) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 5) Your appointment is on full time basis and your normal daily duty hours shall be decided or prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the management.
- 6) Your appointment shall be terminated automatically, if it is proved that the information given by you in your application is false and /or a Degree or any other certificate or document submitted by you are forged or tampered with.
- 7) Your services shall by governed by the (a) provisions of the Maharashtra University of Health Sciences Act, 1998 and Statutes, Ordinance, Rules Regulations and Directions framed under it, from time to time. (b) the rules , regulations, instructions, directives, circulars received from respective Central Councils, from time to time and



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- (c) The prevailing rules, regulations and service conditions framed by the management of the college and amended or altered, from time to time. And you will follow the code of conduct and professional ethics prescribed in University Direction No. 01 / 2017.
- 8) Your services shall be transferable to any college of the same management which is affiliated to the Maharashtra University of Health Sciences, Nashik. However, you shall work in one college only, at a time.
  - 9) Conducting private tuitions or private coaching classes in any form is strictly prohibited. You are also prohibited from taking any paid assignment or honorary posting outside the college without prior written permission of the management.
  - 10) Besides taking lectures, tutorials and clinics / practical's in the department you be required to participate in the internal and external examination duties of the college and university and it is obligatory on your part to carry any other responsibilities assigned by the university and college from time to time.
  - 11) You are also required to undertake the responsibilities in the college / hospital and any other medical activities which are conducted by the college in relation to the patient care, student care and that of academic nature, shall have to strive to maintained dignity and standard of the college and institute.
  - 12) Your will have to undergo the medical examination by the authorized Medical Officer or by the Civil Surgeon of the concerned district as per rules.
  - 13) The Management can also seek the Antecedent Character Report from the police authority.
  - 14) Prior to this appointment, if you have been serving in any college or recognized institution, you will be allowed to join only after submission of your resignation and relieving letter from the concerned college.
  - 15) Your appointment is subject to the approval from the Maharashtra University of Health Sciences, Nashik. If your appointment for the said post is not approved by the University your services shall be terminated forthwith or if you desire and the



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Management is agreeing to continue you in the unapproved post you will be allowed to continue in the service with your written consent. The terms and condition of such appointment shall be as decided by the Management and accepted by you. The terms and condition of such appointment shall be as decided by the Management and accepted by you. You are required to submit duly signed, Deed of Contract in a prescribed format.

If you are voluntarily accepting the appointment with above mentioned terms and conditions, you are required to give your acceptance forthwith or within seven days from the date of receipt of this appointment order and join within a stipulated period not later than thirty days. If your acceptance is not received in time or you failed to join within stipulated period, it will be presumed that you are not interested to join the post and this order shall automatically stand cancelled, this may please be noted.

  
Yours faithfully,

Principal  
Samarth Nursing College  
Kasarwadi, Sawarde,  
Tal. Chiplun, Dist. Ratnagiri 415606