

## **CRITERIA – VII**

### **7.1. INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITY**

**7.1.2(QIM).- MEASURES INITIATED BY THE  
INSTITUTION FOR THE PROMOTION OF GENDER  
EQUITY DURING THE LAST FIVE YEARS**



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(Recognised by Indian Nursing Council, Maharashtra Nursing Council & Maharashtra University of Health Sciences, Nashik and MSBNPE Board, Mumbai)

## ANNUAL GENDER SENSITIZATION PLAN

Gender sensitization is done at various levels in the Samarth nursing college Dervan, institute. It is considered as the responsibilities of the institute to prevent any unto warded incidences towards female students and employees. Also, it is well taken care that related to women empowerment is conducted in to the institution. Female are given representation of all committee. Being a female dominated and environment, it is easier enough to provide all such opportunities to female population.

1. A committee for prevention of sexual harassment to working women girl and student (Internal complaint committee as named by Parent University) is in place since last 7 years and is working efficiently to combat any related issues. The committee meetings are conducted immediately on receiving any complaint. A yearly report prepared.
2. And orientation sensations are conducted every year for each professional year during their orientation program to higher classes. Presiding officer give information about the internal complaint committee, it members, it function, how to approach the members.
3. Annual observance of international women's day is planned in advanced. Each department is given the responsibility of observation by conducting related activity for creating awareness among students. For the year 2021-22 awareness about achievement of various women in different field is planned by the department of nursing. These will be conducted virtual platform.

Sign of Principal  
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